



**SOUTH ELGIN & COUNTRYSIDE FIRE PROTECTION DISTRICT
ANNOUNCEMENT OF TESTING FOR POSITION OF
FIREFIGHTER/PARAMEDIC**

The South Elgin & Countryside Fire Protection District announces that it will establish an eligibility list for the position of Firefighter/Paramedic. Applications are available on the Fire District's website at www.southelginfire.com. Applications are also available for pick-up between the hours of 08:00 a.m – 4:00 p.m. at Fire Station #21 located at 1090 West Spring Street, South Elgin, IL 60177.

Applications must be received at the South Elgin Fire Station #21 no later than 4:00 p.m. on **October 16, 2020**. **NOTE:** There is a **\$25 application fee** that must accompany each returned application. Checks or cash are accepted. Checks must be made payable to the South Elgin Fire Protection District.

GENERAL REQUIRMENTS

1. **Age:** Applicants must be 21 years of age at the time of the written test. No person who is 35 years of age or older or otherwise statatorially exempt shall be eligible to take the examination.
2. **Education:** High School Diploma or evidence of a GED equivalence diploma.
3. **Driver's License:** Each applicant must possess a valid State of Illinois driver's license at the time of appointment.
4. **Residency:** Applicants must be citizens and residents of the United States.
5. **Cerifications:** Illinois Paramedic license **at the time of application.**
6. **CPAT:** Proof of completion of the Candidate Physical Agility Test (CPAT) conducted by a licensed CPAT testing agency is required **at the time of application.** CPAT testing must have been completed no earlier than one (1) year from date of application.
7. **Conditional Offer of Hire:** At the time a candidate accepts a conditional offer of employment, he or she must have a current State of Illinois paramedic license and a current CPAT and shall be subject to a background investigation. After a conditional offer of hire and the successful completion of any other conditons of hire, eligible candidates shall be required to submit to basic medical examintaions, which will include a psychological and comprehensive drug evaluations.

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For additional infromation, please contact SECFPD Station 21 at 847-741-2141.



TESTING PROCEDURES

PRELIMINARY ELIGIBILITY LIST

Each applicant shall take a written test which is in compliance with the validity standards of the various federal and State agencies. The test shall be administered in order to measure specific job related criteria. Passage of the written examination is a score that is at or above 70 on a 100 point scale. The written test will be administered on **October 24, 2020 at 9:00 a.m.** at Elgin Community College Center for Emergency Services, 815 East Plank Road, Burlington, IL 60109. **Registration will begin at 8:30 a.m.** A picture ID is required for admittance. **No admittance after 9:00 a.m.**

FINAL ELIGIBILITY LIST

In order to qualify for placement on the final eligibility roster, an applicant's score on the written examination, before any applicable preference points or subjective points are applied shall be at or above 70 on a 100 point scale. The Fire Commissioners will conduct oral interviews within three (3) weeks after the written examination. The Commission will interview all candidates who scored above the 70 or the top fifty (50) candidates, whichever is less. Candidates shall be ranked on a 100 point scale.

PREFERENCE POINTS

Candidates shall receive information regarding preference points with the District's application form.

FINAL ELIGIBILITY LIST

In order to qualify for placement on the Final Eligibility List, an applicant's score on the written examination must be at or above 70 on a 100 point scale. Where more than one applicant receives the same number of points, placement on the Final Eligibility List shall be assigned by lottery. (70 ILCS 705/16.08; 65 ILCS 5/10-2.1-8 and 10-2.1-9) The Final Eligibility List shall remain valid for two (2) years after which it will expire, and the Board will strike off all remaining names. (70 ILCS 705/16.06b (h); 65 UKCS 5/10-2.1-9)



WAGES, BENEFITS, AND HOURS OF WORK

- South Elgin Firefighter, Local 4833 negotiates a labor contract for the South Elgin and Countryside FPD
- The current starting salary for a firefighter/paramedic is \$63,522.96. The pay scale contains five steps. The step five salary rate is \$92,928.86. (Pending ratification of the Labor Contract for June 1, 2020 to May 31, 2022)
- Firefighters work a 24-hour shift followed by 48 hours off-duty. A Kelly Day is scheduled off every 18th duty day for employees assigned to a 24-hour shift.
- Sick leave for 24 hour shift employees accrue on a monthly basis at the rate of 12 hours per month. Employees shall earn sick leave from their first day of employment and shall continue to accumulate sick leave until separation of employment with no maximum accrual of hours. The District will buy back sick time (at retirement with a minimum of 20 years of full-time service) from the employee at one third up to 1344 hours at the employee's current rate of pay
- Firefighters are granted personal time-off on a sliding scale:
 - 0-1 year 0 days
 - 2-4 years 5 shifts
 - 5-9 years 7 shifts
 - 10-15 years 10 shifts
 - 16-19 years 11 shifts
 - 20 plus 12 shifts
- Compensatory time can be earned for hours worked above the normal scheduled 24/48 shift if the employee chooses the compensatory time rather than pay. Compensatory time accrual will be capped at a total of 216 hours per year. Compensatory time will be earned at a rate of one and one half times (1 ½).
- Firefighters are granted six (6) holidays per year (New Year's Day, Memorial Day, and July 4th, Labor Day, Thanksgiving, and Christmas).
- The District offers a comprehensive benefit plan including an HSA health plan, vision, dental, and life insurance

South Elgin and Countryside FPD is an Equal Opportunity Employer