

South Elgin & Countryside Fire Protection District

Fire Commission Board Meeting Minutes

August 20, 2025

- Meeting called to order by BS at 5:30pm.
- Present – BS, SJ, SH, Chief Luchsinger
- A motion made by SH to approve the minutes from the 6/11/25 Commissioner’s meeting. The motion was seconded by SJ and passed by voice vote of 3-0.
- Chief Luchsinger notified the Commissioners that the Board of Trustees has authorized the District to increase to 44 full-time firefighters. The District has had 41 or 42 full-time firefighters for quite some time. Chief Luchsinger believes that eventually full-time firefighter staffing levels should be closer to 47 firefighters. There are currently three full-time openings.
- Chief Luchsinger reported that keeping part-time firefighters has been a significant challenge for the District. Part-time firefighters do not stay with the District very long and currently the longest tenured part-time employee has been employed for 2.5 years.
- Chief Luchsinger reported that the full-time firefighter hiring list has been exhausted and a new list is needed.
- Chief Luchsinger explained the process of hiring a PHRN (Pre-Hospital Registered Nurse) without the title of paramedic. The District will require a side letter attached to the current CBA in order to be able to allow a PHRN to be hired full-time.
- The Commission reviewed the current preference point system. The Commission discussed eliminating points for experience and adding preference points for being a paramedic. A motion made by SH to remove preference points for experience in the field and add preference points for being a paramedic. The motion was seconded by SJ and passed unanimously by a voice vote of 3-0.
- Motion made by SJ to approve pre-hospital registered nurse pending approval of the Board of Trustees; 2nd by SH. Passed by voice vote of 3-0.
- Motion made by SH to initiate the full time fire fighter testing process; 2nd by SJ. Passed by voice vote of 3-0.
- **Next Meeting Date** – TBD
- **Action Item** –
- Motion made by SH to adjourn meeting at 6:13pm; 2nd by SJ; passed voice vote of 3-0.

BS = Bill Sohn

SH = Shane Hamilton

SJ = Sara Johnson