## SOUTH ELGIN AND COUNTRYSIDE FIRE PROTECTION DISTRICT A MUNICIPAL CORPORATION OFFICIAL RECORD

## DATE: December 7, 2023

The Special meeting for the South Elgin and Countryside Fire Protection District was called to order on December 7, 2023, at 13:03. The meeting was conducted at Station 21, 1090 W. Spring Street, South Elgin, IL, 60177.

PRESENT: President Diana Cornelissen, Secretary Rick Bohlman, Treasurer Jeffrey Speyers, and Trustee Kathy Hazelwood

ABSENT: Trustee Jeff Theriault

Discussion and possible action related to Demand to Bargain Notice-Local #4833 - Union Local 4833 requested that section 9.1 and 9.2 in the current agreement be changed; an error was found in the language. Secretary Bohlman made a motion approving Chief Luchsinger to negotiate the change with the Union. Treasurer Speyers seconded, and the motion passed unanimously. The Board will need to approve the changes once agreed upon by the Union and Administration.

Discussion and possible action related to FF/PM Shannon Harms Grievance Appeal – Shannon was unable to attend the meeting in person due to car issues.

Attorney Flaherty discussed the grievance process and steps with the Board.

Secretary Bohlman made a motion to move to Closed Session for reason of 5 ILCS 120 / 2 (c) (1)The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity at 13:50. Treasurer Speyers seconded and the motion passed unanimously.

The Board resumed the regular meeting @ 14:17 with all present.

Any other New Business - Nothing at this time.

GOOD OF THE DISTRICT – Nothing at this time.

PUBLIC COMMENT – Nothing at this time.

There being no further business to come before the Board on a motion duly made by Secretary Bohlman and seconded by Trustee Hazelwood, the Special meeting was adjourned at 14:17 hours after the motion passed unanimously.

Respectfully submitted, Secretary Bohlman